

# Forget everything you think you know about law firms

## If you're ready to start your legal career, we've found a better way

Law Squared is a Human Centred Law firm with an ambitious mission to change the conversations people have about lawyers.

Law Squared offers a distinctive proposition for graduates to launch their legal career in a global leading law firm, where our focus is on our clients' commercial success, not billable hours.

## Build legal expertise and commercial impact

Over 12 months, you'll be coached across legal rotations in: Corporate + Commercial, Employment + Workplace Relations, and Disputes + Litigation.

You'll also undertake a Digital + Innovation onboarding to equip you with our leading edge legal tech, so you can hit the ground running.

Our human centred approach ensures you'll be exposed to client and operational matters from the earliest stage of your career, helping you build meaningful relationships, an invaluable professional network, and the legal and commercial skills critical for any modern lawyer.

## Our graduate program



12-month graduate program



Competitive graduate salary



Legal practice rotations Commercial + Corporate, Employment + Workplace Relations, Disputes + Litigation



Digital + Innovation onboarding Build invaluable legal ops + tech skills



Value-based billing
No billable hours, no timesheets



Global Human Centred Law firm

Offices in Melbourne, Sydney, Brisbane, London and Auckland



PLT + Admission costs covered by Law Squared



10 days additional paid leave to complete PLT

# LAUNCH your legal career!

Our recruitment process is designed to help you learn more about our business, our culture and what makes us different to any other law firm.

Here's how to apply:

### Mark your calendar



Applications Open:

Monday 2 September 2024

Applications Close:

Friday 20 September 2024

Offers Made:

November 2024

Graduate Program 2025 commences: January 2025



## Prepare your creative submission

Unlike other firms, we don't want to see your academic transcript or cover letter. We know there's a lot more to you than your exam results.

Help us get to know the real you. Prepare a creative introduction that tells us what drives you, what you are passionate about and why Law Squared needs you on the team!

Be creative - share a video, write a story, take a photo, or put your introduction to music!



## Submitting your application

When applications open on 2 September 2024, follow the QR code below, or head to <a href="https://www.lawsquared.com/graduate-program">www.lawsquared.com/graduate-program</a>

- Follow the 'Apply Now' link and complete the application form and attach your CV.
- Importantly, send your creative submission via email to <u>careers@lawsquared.com</u>



### A great fit

If we're impressed by your application, you'll be invited to take part in a group interview. If it feels like a great fit, you will be invited to progress to a meeting with our Founder + Director and Chief Legal Officer.



#### The offer

If we are a perfect match, we won't leave you sweating – you'll receive a call from us by the end of November 2024. We'll also invite you to meet your fellow 2025 Graduate cohort and the wider Law Squared team before starting with us in January 2025.

## The Law Squared difference

Since 2016, we have set out to do things differently.

We do not operate on billable hours, nor have financial budgets for individual lawyers, and we've dispensed with hierarchal titles.

Free from the barriers of time, tenure and ego, and aligned by teamoriented goals, the best outcomes result for our clients, and each other

Find out more about what makes us different:







